BENEFITS OF DISCLOSURE

FOR EMPLOYERS

1 **'INVISIBLE' MADE VISIBLE**
better able to manage risks and team workflow planning

2 **BUILDS EMPLOYEE TRUST**
employees feel validated and supported by their organisation

3 **IMPROVES WORK ABILITY**
decreases the mismatch between work capacity and role requirements

4 **REDUCES ABSENTEEISM**
enables employees to manage their condition(s) more sustainably

5 **TALENT RETENTION**
prevents premature exit from the workforce

Cultural Value